

A  
PUBLICATION  
OF THE  
STUDENT  
PERSONNEL  
ASSOCIATION



# Frontline

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## SPA Conference 2005

### And Justice For All?? The Role of Student Affairs in Creating a Socially Just Community By Mike Crawford



SPA is proud to announce that Tim Wise, one of most prominent anti-racist writers and activists in the U.S., will be the Keynote speaker for the SPA Spring Conference on Friday, February 11, 2005 at the Pyle Center.

Wise is the author of two books to be released in 2005: *White Like Me: Reflections on Race from a Privileged Son* (Soft Skull Press) and *Affirmative Action: Racial Preference in Black and White* (Routledge). He has contributed essays to a dozen books and anthologies including *White Privilege: Essential Readings on the Other Side of Racism* and

*Should America Pay?: Slavery and the Raging Debate on Reparations*. Wise is also featured in *White Men Challenging Racism: Thirty-Five Personal Stories* (Duke University Press).

Wise received the 2001 British Diversity Award for best feature essay on race issues, and is a featured columnist with the ZNet Commentary Program: a web service that disseminates essays by prominent progressive and radical educators. His writings are taught at hundreds of colleges and have appeared in dozens of popular and professional journals. Wise serves as the Race and Ethnicity Editor for LIP Magazine, and articles about his work have appeared in the Los Angeles Times, Washington Post and San Francisco Chronicle. He has been a featured guest on hundreds of radio and television programs, worldwide.

In addition to Tim Wise, there will be several sessions held through-out the day that will focus on a variety of topics relating to social justice, such as: Socio-economic status, identity, privilege, the

role of the media in a socially just society, diversity training resources, an introduction to social justice, and more. Lori Berquam, Associate Dean, will be our Endnote speaker for the day as well. A lunch buffet (with vegetarian options) will be served and (of course!) there will be the conference prize drawings! Please take the time to attend and learn about these very important issues with your colleagues. The registration deadline for the conference is Tuesday, February 1<sup>st</sup>, 2005.

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Tim Wise information was taken directly from the following website (and if you want to learn more) go to: <http://www.speakoutnow.org/People/TimWise.html>

To learn more about the SPA Conference and to register go to: <http://www.ojrd.wisc.edu/spa>

## Tsunami: how can you help?

SPA would like to take a moment to remember that "We did not weave the web of Life... We are but a strand in it." (Chief Seattle) For now, we are the lucky strand.

As you probably know, [www.freedomcorps.gov](http://www.freedomcorps.gov) can lead you to charities to donate to. However, if you or your students would also like to volunteer, please visit the Morgridge Center Website at [www.morgridge.wisc.edu/events.html](http://www.morgridge.wisc.edu/events.html) to help out the USA headquarter of Saryodaya.

Volunteers are urgently needed in the office of the U.S. partner organization for the largest indigenous development NGO in Sri Lanka to do any of the following: answering phone calls and emails, faxing, copying, sending thank you letters, surfing the web for information, problem solving, offering IT support, and many other odd jobs. Whatever you can offer would be greatly appreciated. Contact Colleen Condon or Rick Brooks at 608-265-4077 or [crcondon@wisc.edu](mailto:crcondon@wisc.edu).

For the chancellor's message and other resources please visit [www.news.wisc.edu/tsunami/](http://www.news.wisc.edu/tsunami/).



## New SPA Website & Logo

Check out the new SPA Website. From our homepage, please follow the link to the SPA Conference Website: <http://www.ojrd.wisc.edu/spa>.



### WHAT'S INSIDE:

- SPA Spotlight
- Announcements of upcoming socials, forums, etc.
- Undergraduate Symposium
- Field Days & Exchange Program
- SPA Book Club
- Plan 2008
- From the President
- Student Affairs Re-Organization

### SPA WEB ADDRESS:

<http://www.ojrd.wisc.edu/spa>

SPA SPOTLIGHT



## Carmen Hotvedt, University Health Services



Welcome to UW! Carmen is a Violence Prevention Specialist at UHS. She started in this role in December of 2004. She's our spotlight for this newsletter:

**What is your ideal of perfect happiness?**

The end of violence as a tool of power, especially as it directed against women and children. I celebrate the struggle of human understanding and the peace of safety.

**Which talent would you most like to have?**

I would like to learn to play the theramin. The theramin is an instrument made of two antennas: one controlling pitch and the other

volume. A theraminist does not touch the instrument in order to elicit a sound, which I think is fascinating. The person becomes the music! It is a very early precursor to the synthesizer, and makes the high pitched noise that sounds like a soprano in "The Lion Sleeps Tonight."

**What is it that you most dislike?**

Good question! Where do I begin? Apostrophe abuse. Drivers who refuse to pull over for emergency vehicles. Loud chewers.

**Who are the heroes in your life?**

My heroes include bell hooks, Hannah Arendt, Elaine Scarry, Fannie Lou Hamer, Vandana Shiva, Noam Chomsky, my great grandmother Agnes, and my old bike mechanic Linda Gryczan (who also goes by Alice B. Toeclops). Why were/are these people my heroes? They all exude brilliance, articulate ideas about what the world can be, and aren't afraid to use per-

sonal experiences to shape their work.

**What is the quality you most like in a person?**

I appreciate individuals who are critically engaged, innovative, and communicate energetically. I admire those who can admit ignorance, ask questions, and continue to challenge themselves to grow.

**What turns you on creatively, spiritually, or emotionally?**

On an emotional and spiritual level, I think honesty, gentleness, and humility are central. Oddly enough, I struggle with all three. My partner is an artist and use traditional craft methods to create funky items for my crafting enterprise, Get In My Mouth Stuff. Good materials, willingness to experiment, and the ability to live in temporary clutter are essential for my creative side!

**Do you know students who are interested in a career in student affairs?**

Or perhaps you know students who might be excellent additions to the field of higher education.... start shoulder tapping students to attend this SPA event:

**Student Affairs Graduate School Forum**  
January 24, 2005 - 6-8pm in Ogg Hall



## Invite Colleagues to join!

Do you know people in your office or in other units that are not members of SPA? Joining SPA provides networking and social opportunities for student services professionals across campus. Please encourage your colleagues to join today! Have them visit the SPA website or contact Ann Dingman, Membership Coordinator at 262-8446 or aedingman@wisc.edu.

## From the President:



Stephanie King  
SPA President

Happy new year from SPA! The new year gives us the opportunity to reflect on our goals,

accomplishments, struggles and areas for growth – both professionally and personally. On your journey, SPA will continue to provide unique professional opportunities for you to learn and grow in the coming months. One of the highlights this semester is our spring conference (okay...it's more like a winter conference on February 11<sup>th</sup> J) titled: "Justice for All???"

Role of Student Affairs in Creating a Socially Just Community." From there, we have some great reads with the Book Club, an upcoming forum to learn more about the reorganization of the Division of Student Affairs, a venue to honor your colleagues with SPA award nominations, and a winter stress reliever with a downhill ski trip! This FRONTLINE issue brings you these exciting events for the new semester along with the latest on Plan 2008, the undergraduate research symposium and much more. These events, opportunities and articles really embody what our organization....YOUR organization is all about: cooperation, commitment, community and camaraderie. We hope to be a part of reaching your goals in 2005!

## SPA Forum

**The Reorganization of Student Affairs with Provost Spear and Dean Hong**

**Thursday, February 3**  
**12 – 1 pm**  
**Memorial Union TITU**

This forum will give SPA members the opportunity to learn more about the recent changes in the Division of Student Affairs and the effect on staff, faculty and students. Provost Spear and Dean Hong will offer their insight, answer questions, and share updates about future plans. Join us for this timely discussion from a few of our key administrators.

## SPA Socials

**UW Women's Basketball Game**  
**Thursday, February 10, 7 pm.** More details to come.  
If interested, contact Diana Maki at: dsmaki@Issaa.wisc.edu

**SPA Social at Fluno Study Pub, 8th floor of the Fluno Center**  
**Tuesday, February 22, 5 - 7 pm.** (This is a smoke-free environment.)  
Contact Stephanie King at: smking2@wisc.edu for more information.

## Save the Date! Undergraduate Symposium 2005 by Alan Paberzs



Mark your calendars for the seventh annual Undergraduate Symposium on Tuesday, April 12th, 2005, in the Great Hall of the Memorial Union. The Symposium is a day-long celebration of undergraduate students accomplishments in the humanities, fine arts, biological sciences, physical sciences and social sciences. These accomplishments may include, but are not limited to, research conducted with a professor or colleagues, implementation or participation in community projects, and performances of original works of art, dance, music, and theatre.

The Symposium is an excellent opportunity for undergraduates to receive recognition for their great work on campus or in the community. Participating student gain essential skills that help them succeed in their future academic and career aspirations. The Symposium also brings students, faculty, and staff together from different disciplines to appreciate the many different accomplishments of undergraduate students.

Students can present their original works in different ways – through a poster, brief oral presentation, interactive display, or a performance. In order to present, students must select a mentor (professor or academic staff member who advises the student on their project and presentation), develop a project abstract, and fill out the on-line Symposium proposal form, found on the Symposium web site.

Students, faculty, and staff are encouraged to visit the web site to learn more about the Symposium: <http://www.learning.wisc.edu/ugsymposium/>. Other helpful information is also on the web site, including a frequently asked questions section and on-line instructional materials to help students prepare their on-line proposal. For more information, please contact Alan Paberzs, Project Coordinator, at: [adpaberzs@wisc.edu](mailto:adpaberzs@wisc.edu). We hope to see you in April for this exciting event!

## Professional Development Opportunities! Field Days & Exchange Program

### Your Department/Unit's Participation is Needed!

#### SPA/MACAA Field Days

The Student Personnel Association and the Madison Academic and Career Advising Association Field Days will provide an opportunity for the university community to visit student service offices across campus in the form of a "field trip."

We are asking departments to host an open house for a two-hour period on February 22 or 23. Each department would select a point person to greet visitors and give them a tour of the office and brief overview of the operation. Several open houses will be scheduled at the same time, allowing participants to attend multiple units during the time period.

SPA and MACAA will advertise the field days, assist with registration, provide each unit with a projected number of attendees and provide SPA & MACAA literature for distribution.

To register your department; please complete the form that you can download off of the SPA web site [www.ohrd.wisc.edu/spa](http://www.ohrd.wisc.edu/spa) before February 1, 2005.

#### The 9<sup>th</sup> Annual SPA Professional Development Exchange Program

Would your department be willing to host individuals for an intentional learning experience for students and staff interested in learning more about your area? The exchange program allows participants to experience and intentional learning opportunity that would provide participants with a glimpse of a typical day of that particular unit or department. The program aims to increase understanding of various units on campus, prompt the exchange of ideas and work systems, and facilitate the development of potential partnerships on future projects.

Each department willing to participate is asked to develop a list of intentional learning opportunities a participant could experience (a day or 1/2 day is a recommended minimum time frame) during the spring and summer semesters and assign a point person from your department that would coordinate scheduling with the participant.

To register your department/unit, complete the form that you can download off of the SPA web site [www.ohrd.wisc.edu/spa](http://www.ohrd.wisc.edu/spa) before February 1, 2005.



## Join the Spring Semester SPA Book Club

Have great dialogue with colleagues around contemporary issues we all face in higher education. This year's book is "A Hope in the Unseen: An American Odyssey from the Inner City to the Ivy League" by Ron Suskind.

Ron Suskind is a staff writer for the Wall Street Journal, and in 1995, he won the Pulitzer Prize for Feature Writing for a two-part series about Cedric Jennings' high school years. "A Hope in

the Unseen" is a continuation of those efforts as it follows Cedric's transition from being an honor student in an inner city in Washington D.C. to being a college student at the very elite Brown University through a finely crafted book of narrative nonfiction. Bringing to light the racial injustices experiences by Cedric and the determination that this young man had to succeed, this book offers hope and inspiration. While a white reporter

can never experience what it is like to grow up black in America, it is this author's assertion that racial distinctions can be bridged by shared understanding.

If interested in joining, please e-mail Ryan Bouchard at [ryan.bouchard@housing.wisc.edu](mailto:ryan.bouchard@housing.wisc.edu). We hope to kick off the first meeting in February. Look for more info to come!



In this issue, we share the administrative perspectives on Plan 2008 and the restructuring of Student Affairs. As we have learned, there are differing responses to these administrative processes, in particular from students and faculty, and we hope to further explore those viewpoints at the upcoming SPA forum and in future SPA Frontline newsletters. We encourage our members to get involved on this important campus topic.

## Plan 2008 By Stephanie King

With the recent departure of Paul Barrows and the reorganization of the Division of Student Affairs, it seemed like an ideal time to find out how this change affects Plan 2008, our campus' diversity initiative. Bernice Durand, Associate Vice Chancellor



for Diversity and Climate and the main 2008.

responsibilities are divided Darrell Professor of Physics, is contact person for Plan 2008. Many of the Plan 2008 ties, Durand explains, among administrators. Bazzell, Vice Chancellor for Administration, now oversees the PEOPLE and Posse programs externally, while Director Walter Lane continues managing these campus programs. The Diversity Education Program, a student-funded area with five professional staff, reports to Luoluo Hong, Dean of Students and Chief Student Affairs officer. Ruby Paredes continues providing direct contact to students with Bernice Durand now joining her in that effort. Paredes, Paula Gates, recently hired Pech Yim and several student employees and interns fill out the Diversity and Climate staff that now reports to Durand.

Managing the transition for Plan 2008 is still evolving, with Associate Vice Chancellor Durand noting "high-level" meetings to begin the process. She looks to the Plan 2008 Steering Committee -- comprised of faculty, staff, and students -- as a source of "dedicated help" for her to consult with about recruitment and retention efforts, inter-institutional linkages and other specifics to the plan. To review the seven goals of Plan 2008 and other aspects of this important initiative, visit: [www.provost.wisc.edu/plan2008](http://www.provost.wisc.edu/plan2008)

## SPA Social

Friday, January 28—6:15 pm to  
midnight

### SPA Downhill Ski Trip

Meet at 6:15 pm in Lot 41 behind UHS to figure out car pooling. Cars can remain there until we return. Drive to Tyrol Basin in Mount Horeb (about 35 minutes southwest of Madison) Ski from 7:30 - 11 pm & return to Madison by midnight. All skill levels welcome! Lift tickets just \$10!! Rentals (skis, boots & poles) are \$18. Helmets are \$5 extra. Feel free to invite friends and family. If interested in joining us, please email Stephanie King at: [smking2@wisc.edu](mailto:smking2@wisc.edu). In the e-mail include: who will participate (names and whether they are adults or youth), if you plan to meet in lot 41 at 6:15, if you are willing to drive and have a way to transport ski equipment. Also, if you are interested in having dinner together beforehand, let me know.

See You On The Slopes!



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## Student Affairs Re-Organization By Dora Valentin

You may have been aware of the re-organization of Student Affairs at the UW. SPA thought that this topic may be of interest to you. We wanted to provide our members with some more information. Please come to the Forum where Provost Spears and Dean Hong will answer all of your questions. In the meanwhile, we asked Dean Hong to provide some of her thoughts for this addition of the newsletter.

### How were the VCSA duties re-assigned and who is taking primary leadership for Plan 2008?

VCSA duties — the role of Senior Student Affairs Officer (providing coordination across student affairs unit regardless of administrative reporting, providing leadership on "Nurture Human Resources - Students" on the University Strategic Plan, representing the UW-Madison at professional associations, at

UW System meetings, at Big 10 meetings, etc.) were reassigned to me. It is unclear



where the symbolic leadership Paul provided on institutional diversity will be reallocated; formally, Bernice Durand, Associate Provost, is now the primary lead for Plan 2008. Lastly, Paul's oversight for enrollment management services is now taken up by Joanne Berg, Associate Provost & Registrar.

### Do you have any comments on whether this is change is for the better?

Will this change be good — we'll just have to see. As with all organizational change, there are potential challenges and potential opportunities. We're going to do our best and make the most of the opportunities.

### Will this affect people's jobs?

Really, given that we are such a decentralized campus, I cannot say that a shared identity as a student affairs profession was truly that strong even when we had a VCSA. However, I think it will be important for us to find alternative ways to foster this sense as well as articulate a shared student affairs mission, crossing over reporting lines, and then operationalize that. This is one of the things I hope to take on in my role as SSAO.

Come to the forum for more info & "personal comments" from the presenters.

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